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LONG-TERM CRNA PROGRAM

Staffing a 27-Hospital System Since 2021, and Counting

Large-scale 27-hospital medical system — Urban flagship hospital

THE CHALLENGE

In late 2021, a 27-hospital system terminated its contract with a private anesthesia group with just 60 days' notice. The entire program needed to be overhauled — retaining existing CRNAs as 1099 clinicians while simultaneously onboarding new CRNA and MD coverage.

THE ARK SOLUTION

- 1 Bridge Program proposed and launched to convert existing CRNA pool to 1099 clinicians
- 2 Parallel recruitment for new CRNA and MD candidates initiated on day one
- 3 Year 1: Bridge Program converted the full CRNA team and recruited 12 FTE W2 physicians
- 4 2021–Present: CRNA Together has completely staffed the CRNA portion — 1,750+ hours and still going

200

anesthesia providers
credentialed

12+

FTE W2 physicians recruited in
year 1

1,750+

hours staffed & growing

THE PAYOFFS

- ✓ Operational flexibility gained; CRNAs as independent contractors enables staffing level adjustment
- ✓ Patient continuity preserved — existing CRNAs retained, minimizing disruptions in care
- ✓ Burnout reduced, adequate CRNA and MD coverage improved quality and clinician experience
- ✓ Ongoing partnership delivering long-term value: bimonthly calls, direct access to internal scheduler