

05

EMERGENCY TRANSITION

11 Positions Filled in 5 Days After 30-Day Notice

300-bed core community healthcare provider

THE CHALLENGE

In October 2024, this 300-bed community hospital received a 30-day cancellation notice from its outsourced anesthesia management company. The hospital CEO reached out to ARK after hearing about a successful Bridge Program at a similarly sized facility.

THE ARK SOLUTION

- 1 Internal procurement team activated immediately upon contact
- 2 Networked with existing client partners and clinicians to find Arizona-based providers
- 3 Bridge Program framework presented to hospital leadership within days
- 4 11 anesthesia clinicians committed to 90-day engagements, all starting in November 2024

30

day cancellation notice received

5

business days to fill all
positions

11

clinicians committed for 90+
days

THE PAYOFFS

- ✓ Zero prolonged vacancies; the community's access to surgical care was never interrupted
- ✓ Clear Bridge Program framework gave hospital a structured integration path from day one
- ✓ Only vetted, trusted professionals engaged, leveraging the existing ARK partner network
- ✓ Hospital freed to pursue permanent recruitment while ARK guaranteed the schedule